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What our AdTech clients say about us...



“...Each role comes with their **top level of service**...” Matt Vignieri, CRO

“Working with Grey Matter is a **pleasure**...” Tom Harlukowicz, Head of Sales

“...They’re a **great team**, focused on providing the right candidates...” David Sequeira, MD EMEA

“...the **best recruitment experience** I’ve ever had...” Siggie Roberts, Sales Director (DACH)



“Our collaboration with Grey Matter has been **outstanding**...” Mike Goldfinger, Director of People and Business Operations

“I received **top notch** support and service from Grey Matter...” Denila Philip, Senior Product Manager



“Grey Matter are the **friendliest, sincerest** and most **professional** recruiters I’ve ever worked with...” Aleem Baksh, Partnerships Manager



“Grey Matter are **incredibly well-connected**...” Andrew Hillier, Global Account Executive

“Grey Matter provided **excellent end to end service**...” Andrew Blake, Enterprise Sales Director



“...**Absolutely recommend**...” Tobias Hopp, Senior Account Manager

“Really happy with the complete process and the **support**...” Christopher Heil, Account Manager



“... Grey Matter is **very reactive and supportive** throughout the whole recruiting process“ Fabrice Duvoux, Growth Manager (Paris)

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“...Overall I was **consistently impressed** with Grey Matter's incredible recruiting efforts” **Caitlin Engler, VP Sales**

“...I was **happy with the pipeline** throughout the process” **Ashley Pichi, Global Head of Account Management**

“...GM was **instrumental and incredibly helpful** in getting my new role...” **Susanah Zeffiro, Head of Industry - Beauty**


SUPER AWESOME



“Grey Matter have been an **excellent partner** for sourcing new talent” **Peter Hanford, Revenue Director** 



“... a **pleasure to work with** and have been **professional, timely, knowledgeable**, really helpful and always very friendly...” **David Clark, Regional Vice President**

 **Nielsen** “The follow up and the care you have for your candidates is part of the motivation to use your services.” **Amandine Carrey, EMEA Customer Success Director**


“Grey Matter made the recruitment process **thoroughly enjoyable** and focused on my aspirations....” **Matthew Scott, Ad Ops Manager**



“Grey Matter went the **extra mile** in helping me....” **Rob Ishag, RVP Sales**

“...the most **seamless and collaborative** recruitment encounter I have experienced....” **Jardine Keshiro, Senior Partner Manager** 



 **CHANNELFACTORY** “...Grey Matter fulfilled our needs by **really listening** to what we are after....” **Rob Blake, CRO**

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“... they were able to deliver **outstanding candidates** due to their deep knowledge of the programmatic talent market“ **Matt Nash, UK Managing Director**



“I've worked with the Grey Matter team, as both a candidate and a client, and can honestly say they are, by some distance, **the best around!**” **Mark Dunkley, Agency Sales Director**



“Grey Matter stood out as a **highly professional, reliable and knowledgeable** agency who truly understand the SaaS space.” **Keil Stewart, Head of Talent**



SMARTLY.IO

“...**great support** at every stage of the recruitment process.“ **Joel Edwards, CSM (Helsinki)**



“...we had **high quality candidates** that had a genuine interest in joining our business and understood the role.” **Nick Blake, VP Customer Success**



“Grey Matter get my **highest recommendations** for identifying the right roles for the right people as well as delivering a first-rate service from start to finish.” **Greg Mansell, CAM**

“The service from Grey Matter was **absolutely outstanding....**” **Stanislava Antova, CSM**



“Grey Matter build **strong partnerships**, deliver and close roles. It is a true pleasure working with Grey Matter” **Reut Ben Hur, Head of Talent**



“.... Grey Matter **understood** what I wanted and needed for my next career move” **Azaz Chowdhury, Talent Account Manager**



“Their communication has been **impeccable....**” **Fiona Maynard, Sales Director**

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