

What our AdTech clients say about us...

"....Each role comes with their top level of service...." Matt Vignieri, CRO

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"....They're a great team, focused on providing the right candidates...." David Sequeira, MD EMEA

"Working with Grey Matter is a pleasure...." Tom Harlukowicz, Head of Sales

"....the best recruitment experience I've ever had...." Siggi Roberts, Sales Director (DACH)

"Our collaboration with Grey Matter has been **outstanding**...." Mike Goldfinger, Director of People and Business Operations

*"I received top notch* support and service from Grey Matter...." Denila Philip, Senior Product Manager

"Grey Matter are the **friendliest**, **sincerest** and most **professional** recruiters I've ever worked with..." Aleem Baksh, Partnerships Manager



"Grey Matter are incredibly well-connected..." Andrew Hillier, Global Account Executive

"Grey Matter provided excellent end to end service...." Andrew Blake, Enterprise Sales Director

"....Absolutely recommend...." Tobias Hopp, Senior Account Manager "Really happy with the complete process and the support...." Christopher Heil, Account Manager



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grey matter



".... Grey Matter is very reactive and supportive throughout the whole recruiting process" Fabrice Duvoux, Growth Manager (Paris)







"....Overall I was consistently impressed with Grey Matter's incredible recruiting efforts ...." Caitlin Engler, VP Sales



"....*I was happy with the pipeline throughout the process ...."* Ashley Pichi, Global Head of Account Management

"....GM was instrumental and incredibly helpful in getting my new role..." Susanah Zeffiro, Head of Industry - Beauty

"Grey Matter have been an excellent partner for sourcing new  $rightarrow K \subseteq P \sqcup \subseteq R$  talent" Peter Hanford, Revenue Director

".... a pleasure to work with and have been professional, timely, knowledgeable, really helpful and always very friendly..." David Clark, Regional Vice President

Nielsen "The follow up and the care you have for your candidates is part of the motivation to use your services." Amandine Carrey, EMEA Customer Success Director

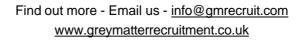
"Grey Matter made the recruitment process thoroughly enjoyable and focused on my aspirations...." Matthew Scott, Ad Ops Manager

"Grey Matter went the **extra mile** in helping me...." **Rob Ishag**, **RVP Sales** 

"....the most seamless and collaborative recruitment encounter I have experienced...." Jardine Keshiro, Senior Partner Manager



CHANNELFACTORY "....Grey Matter fulfilled our needs by really listening to what we are after...." Rob Blake, CRO







".... they were able to deliver **outstanding candidates** due to their deep knowledge of the programmatic talent market" **Matt Nash, UK** 

Scibids Managing Director

"I've worked with the Grey Matter team, as both a candidate and a client, and can honestly say they are, by some distance, **the best around**!" **Mark Dunkley, Agency Sales Director** 

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"Grey Matter stood out as a **highly professional, reliable and knowledgeable** agency who truly understand the SaaS space." **Keil Stweart, Head of Talent** 



"...great support at every stage of the recruitment process." Joel Edwards, CSM (Helsinki)

"...we had **high quality candidates** that had a genuine interest in joining our business and understood the role." **Nick Blake, VP Customer Success** 

"Grey Matter get my **highest recommendations** for identifying the right roles for the right people as well as delivering a first-rate service from start to finish." **Greg Mansell, CAM** 

"The service from Grey Matter was **absolutely outstanding**...." Stanislava Antova, CSM

"Grey Matter build strong partnerships, deliver and close roles. It is a true pleasure working with Grey Matter" Reut Ben Hur, Head of Talent

".... Grey Matter understood what I wanted and needed for my next career move ...." Azaz Chowdhury, Talent Account Manager

"Their communication has been **impeccable**...." Fiona Maynard, Sales Director

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